

REGULAR MEETING

February 24, 2009

The Regular Meeting of the Olentangy Local Board of Education was called to order at the Olentangy Local Schools Administrative Office by Julie Feasel, president at 6:00 p.m.

Roll Call S. Galloway, present; D. McFerson, present; T. Meider, present; J. Smith, present; J. Feasel, present.

Amend Agenda 09-151 S. Galloway moved, J. Smith seconded to amend the agenda for the February 24, 2009 regular meeting of the Board of Education (revised Exhibit G)

Vote: S. Galloway, yes; J. Smith, yes; D. McFerson, yes; T. Meider, yes; J. Feasel, yes. Motion carried.

Approve Agenda 09-152 T. Meider moved, J. Smith seconded to approve the agenda for the February 24, 2009 as amended.

Vote: T. Meider, yes; J. Smith, yes; D. McFerson, yes; S. Galloway, yes; J. Feasel, yes. Motion carried.

Executive Session 09-153 S. Galloway moved, D. McFerson seconded to enter into executive session at 6:05 p.m. to discuss the employment of a public employee and the purchase of land for public purposes.

Vote: S. Galloway, yes; D. McFerson, yes; T. Meider, yes; J. Smith, yes; J. Feasel, yes. Motion carried.

The Board re-entered open session at 6:35 p.m.

Amend Agenda 09-154 D. McFerson moved, S. Galloway seconded to amend the agenda to add Superintendent Action Item F to approve Real Estate Purchase Agreement

Vote: D. McFerson, yes; S. Galloway, yes; T. Meider, yes; J. Smith, yes; J. Feasel, yes. Motion carried.

Pledge of Allegiance

Board President's Report –

- Superintendent in District
- March 10 meeting moved to March 17
- Thursday, April 9, 6:00 p.m. Work Session
- Parent Teacher Conferences

Superintendent's Report –

- Staffing Patterns
- Kindergarten Registration
- LHS Blue Ribbon Award
- 10 OLSD schools in Columbus Monthly

Treasurer's Report

- Real estate tax collection
- Health benefits are increasing
- ODE using October ADM

Public Participation Session #1 – For General Comments

Dale Harmon – School grounds' safety

Jennifer Merklin – Columbus Monthly, Alternative Education spending

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Discussion Items

A. Reports

1. Finance and Audit Committee Update – **Sue Mahler**, Chair, Budget Subcommittee

B. Alternative Education – **Jennifer Blakley**, Curriculum Supervisor

Public Participation Session #2 – Regarding Action Items - None

Treas. S. Galloway moved, J. Smith seconded to approve Treasurer's Action Items C-E:

Action
Items
09-155

C. Approve amended FY09 Appropriations at the fund level and amended Certificate of Estimated ResourcesD. Approve the following transfer:

\$83.70 **From** OOMS Class of 2013 (200 9413)
 To OOMS Scholarship Fund (013 9201)

E. Accept the following donations:

1. \$5,000 (approximately) Media Center enhancement
 \$1,500 (approximately) landscaping
 From: Liberty Middle School PTO
 To: Liberty Middle School
2. \$1,026.43 speaker system, microphones and microphone stands
 \$ 714.55 Letter Folder
 From: Indian Springs Elementary School PTO
 To: Indian Springs Elementary
3. Yamaha P22 piano, approximate value \$6,500
 From: Sunny 95 Morning Show contest
 To: Orange High School choir
4. ELMO Document Camera, approximate value \$609
 From: Alum Creek PTO
 To: Alum Creek Elementary School
5. Donations to the Orange Middle School Scholarship Fund
 \$1,621 Anonymous
 \$ 855 Staff Fund Raiser
 \$2,492 Discovery Tours

Vote: S. Galloway, yes; J. Smith, yes; D. McFerson, yes; T. Meider, yes; J. Feasel, yes. Motion carried.

Treas. S. Galloway moved, D. McFerson seconded to approve the following Treasurer's
 Action
 Items
 09-156

A. Approve financials for January 2009

Vote: S. Galloway, yes; D. McFerson, yes; T. Meider, yes; J. Smith, no; J. Feasel, yes. Motion carried.

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Treas. Action Items
09-157 J. Smith moved, D. McFerson seconded to approve the following Treasurer's Action Item:

- B. Approve board minutes from January 2009 as amended
- Organization Meeting January 13, 2009, Resolution 09-105: D McFerson seconded J. Feasel's nomination
 - January 27, 2009 meeting, Resolution 09-131: Add description of addendum @ "Superintendent Action Item, #4 concerning Jennifer Hooie's resignation."

Vote: J. Smith, yes; D. McFerson, yes; S. Galloway, yes; T. Meider, yes; J. Feasel, yes. Motion carried.

Supt. Action Items
09-158 S. Galloway moved, T. Meider seconded to approve the following Superintendent Action items:

- A. Specific Human Resource Items – Certified Staff
1. Approve unpaid leave of absence for the following individual for the 2009-2010 school year:
Allen, J. Melissa, Arrowhead Elementary School, Music
 2. Accept, with regret, the following certified resignation for the 2009-2010 school year, for the purpose of retirement:
Lynch, James R., Olentangy high School, Mathematics, effective at the end of the 2008-09 school year.
 3. Approve supplemental contracts for individuals listed for the 2008-09 school year, pending successful background checks and receipt of necessary documentation:

Supplemental Area	Coach / Advisor	Group	Step	Amount	Season
Band					
Asst Band Director, OSMS	Antram, Meagan E.	1/2 of 7	1	\$964.50	All Year
Baseball					
Asst Coach, OLHS	Griffiths, Robert H.	Volunteer	Volunteer	\$-	Spring
Asst Coach, OOHS	Haskins, James P.	Volunteer	Volunteer	\$-	Spring
JV Coach, OOHS	Hire, Adam S.	4	1	\$2,981.00	Spring
8th Grade Head Coach, OHMS	Nicolosi, R. Aaron	6	6	\$3,156.00	Spring
7th Grade Head Coach, OHMS	Laughrey, Kyle J.	6	1	\$2,280.00	Spring
8th Grade Head Coach, OLMS	Helline, Todd J.	6	1	\$2,280.00	Spring
7th Grade Head Coach, OLMS	Longley, Matthew W.	6	2	\$2,455.00	Spring
Lacrosse					
Girls Asst Coach, OLMS	Del Regno, Margaret M.	7	0	\$1,754.00	Spring
Science Fair					
Advisor, OOMS	Neely, JoAnne M.	10	1	\$737.00	Spring
Softball					
JV Coach, OOHS	Wesley, Malinda L.	4	2	\$3,156.00	Spring
8th Grade Head Coach, OHMS	DeLong, Kristen F.	6	1	\$2,280.00	Spring
Spelling Bee					
Advisor, GOES	LeMire-Hecker, Nicole M.	11	1	\$386.00	Spring
Tennis					
Asst Coach, OOHS	Ortega, Joseph V.	5	3	\$2,981.00	Spring
Track					
Girls Asst Coach, OHS	Griffin, Candun M.	4	3	\$3,332.00	Spring
Boys Head Coch, OOHS	Lehman, Samuel A.	2	10	\$5,962.00	Spring
Boys Asst Coach, OOHS	Schmidt, Rory J.	4	4	\$3,507.00	Spring
Boys Asst Coach, OOHS	Smith, Gregory A.	4	8	\$4,209.00	Spring
Girls Head Coach, OOHS	Simpson, Ingrid A.	2	4	\$4,910.00	Spring
Girls Asst Coach, OOHS	Lanthorn, Stephanie M.	4	4	\$3,507.00	Spring
Girls Asst Coach, OOHS	Toler, Stephanie M.	4	4	\$3,507.00	Spring
Boys Head Coach, OHMS	Holt, Roscoe L.	6	5	\$2,981.00	Spring
Boys Asst Coach, OHMS	McKendrick, Sarah D.	7	5	\$2,630.00	Spring
Girls Head Coach, OHMS	Juravich, Jonathan D.	6	1	\$2,280.00	Spring
Girls Asst Coach, OHMS	McClurg, Elizabeth A.	7	0	\$1,754.00	Spring
Boys Head Coach, OLMS	Cikach, Nathaniel S.	6	5	\$2,981.00	Spring
Boys Asst Coach, OLMS	Ingling, Ami E.	7	1	\$1,929.00	Spring
Girls Head Coach, OLMS	Hay, Christian "Kaleb"	6	1	\$2,280.00	Spring
Washington, DC Trip					
Staff Chaperone, OHMS	Benesh, Charles F.	11	0	\$351.00	Spring
Staff Chaperone, OHMS	DeLong, Kristin F.	11	0	\$351.00	Spring
Staff Chaperone, OHMS	Duffey, Lindsay S.	11	1	\$386.00	Spring
Staff Chaperone, OHMS	Fritch, Bruce A.	11	6	\$561.00	Spring
Staff Chaperone, OHMS	Mayer, Candace R.	11	2	\$421.00	Spring
Staff Chaperone, OHMS	Meta, James R.	11	1	\$386.00	Spring
Staff Chaperone, OHMS	Ralph, Ashlee M.	11	3	\$456.00	Spring
Staff Chaperone, OHMS	Schaefer, Lauren L.	11	5	\$526.00	Spring
Staff Chaperone, OHMS	Smith, Charles W.	11	1	\$386.00	Spring
Staff Chaperone, OHMS	Stried, Jessica N.	11	1	\$386.00	Spring

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Supplemental Area	Coach / Advisor	Group	Step	Amount	Season
Washington D.C. Trip (Cont.)					
Staff Chaperone, OHMS	Baker, Carla G.	Volunteer	Volunteer	\$-	Spring
Staff Chaperone, OHMS	Conkling, Keith D.	Volunteer	Volunteer	\$-	Spring
Staff Chaperone, OHMS	Kern, Tami R.	Volunteer	Volunteer	\$-	Spring
Staff Chaperone, OHMS	Lewis, Morgan A.	Volunteer	Volunteer	\$-	Spring
Staff Chaperone, OHMS	Miller, Melanie M.	Volunteer	Volunteer	\$-	Spring
Weight Room					
Supervisor, OOHS	Cross, Brian W.	8	10	\$2,280.00	Spring

4. Approve pupil activity supervisor contract for individuals listed for the 2008-09 school year, pending successful background checks and receipt of necessary documentation:

Supplemental Area	Coach / Advisor	Group	Step	Amount	Season
Baseball					
Asst Coach, OOHS	Metzger, Gary	4	10	\$4,559.00	Spring
Lacrosse					
Boys JV Coach, OLHS	Keefe, Richard D.	4	4	\$3,507.00	Spring
Girls Asst Coach, OLHS	Silvia, Kathryn A.	4	3	\$3,332.00	Spring
Boys Head Coach, OOHS	Carmichael, John C.	2	10	\$5,962.00	Spring
Boys Asst Coach, OOHS	Hughes, Sean J.	4	10	\$4,559.00	Spring
Boys JV Co-Coach, OOHS	Campbell, Matthew				
	"Pete"	1/2 of 4	3	\$1,666.00	Spring
Girls JV Coach, OOHS	Caldwell, Kacie J.	4	0	\$2,806.00	Spring
Boys Head Coach, OHMS	Minardi, Peter G.	6	0	\$2,104.00	Spring
Boys Asst Coach, OHMS	McMichael, Hugh P.	7	1	\$1,929.00	Spring
Boys Asst Coach, OHMS	Stover, Bryan M.	Volunteer	Volunteer	\$-	Spring
Girls Head Coach, OHMS	Barrett, Marlene E.	6	2	\$2,455.00	Spring
Girls Asst Coach, OHMS	Shelton, ElysaBeth G.	7	2	\$2,104.00	Spring
Boys Head Co-Coach, OLMS	Rinkes, Michael J.	1/2 of 6	0	\$1,052.00	Spring
Boys Head Co-Coach, OLMS	Senhauser, Norman W.	1/2 of 6	0	\$1,052.00	Spring
Boys Asst Coach, OLMS	Fenstermaker, Joshua B.	7	2	\$2,104.00	Spring
Girls Head Coach, OLMS	Bull, Wendy J.	6	4	\$2,806.00	Spring
Softball					
Asst Coach, OOHS	Weithman, Natalie K.	4	0	\$2,806.00	Spring
8th Grade Head Coach, OLMS	Wisecarver, Dana L.	6	3	\$2,630.00	Spring
7th Grade Head Coach, OLMS	Amborski, Michael D.	6	0	\$2,104.00	Spring
Tennis					
Head Coach, OOHS	Latham, Mark W.	4	1	\$2,981.00	Spring
Track					
Boys Asst Coach, OHS	Hunt, Martin D.	4	10	\$4,559.00	Spring
Girls Asst Coach, OHS	Hubbert, Erica R.	4	0	\$2,806.00	Spring
Girls Asst Coach, OLMS	Dewese, Darrell D.	7	10	\$3,507.00	Spring
Volleyball					
Boys JV Coach, OLHS	Bloom, Meagan K.	4	1	\$2,981.00	Spring
Washington, DC Trip					
Chaperone, OHMS	Muntean, Judy L.	Volunteer	Volunteer	\$-	Spring

6. Accept the following supplemental resignations for the 2008-09 school year:
Silvia, Kathryn A., Olentangy Orange Middle School, Girls Head Lacrosse Coach
Wade, Jill C., Olentangy Orange High School, Winter and Spring Drama Choreographer Director

7. Approve a separation agreement for a certified employee, effective February 24, 2009

"Brian Bell ("Employee") and the Olentangy Local School District Board of Education (the "Board"), for the mutual consideration contained herein, agree to the following terms for the Employee's resignation from Employment and to resolve pending and/or potential claims.

- The Employee shall be deemed to have resigned from employment with the Board for personal reasons, effective at the close of business on February 24, 2009. The Employee's signature on this Agreement constitutes his irrevocable resignation and, subject to paragraph 3 of this Agreement, the Board's approval of this Agreement constitutes its irrevocable acceptance of the Employee's resignation, without further action or written notice of acceptance from the Board.
- The Employee shall pay the Board a gross lump sum of twenty-four thousand, four hundred and ninety-five (\$24,495.00) as restitution for the converted property items listed in the February 23, 2009 letter from Board counsel to the Employee's attorney, and in consideration of the terms of this Agreement. The Employee shall make restitution by initiating withdrawal and liquidation of his STRS account on or before February 25, 2009 and, as part of his withdrawal and liquidation application, directing STRS to mail a check for the withdrawn funds to his attorney, Robert Washburn, at Cloppert, Latanick, Sauter & Washburn, 225 East Broad Street, Columbus, Ohio 43215. The Employee shall provide the Board with a copy of his account withdrawal form on the date it is filed with STRS. Within three (3) business days after receipt of this check, Mr. Washburn and the Employee shall provide the Board with a certified bank check for this restitution amount. Mr. Washburn has signed this Agreement only to facilitate payment to the Board, and neither he nor his firm shall be liable for the acts or omissions of the Employee and/or STRS.
- The Board's acceptance of the Employee's resignation is expressly conditioned upon its receipt of the restitution payment set forth in paragraph 2 of this Agreement. If the Board does not receive this payment on or before April 25, 2009, it may void this agreement, act to reject the Employee's resignation, initiate termination of his employment contracts, and/or pursue any and all other remedies against the Employee.
- The Employee's resignation from employment is a voluntary quit, and he shall not file an application for unemployment compensation benefits.

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5. Employee, on behalf of himself, and his heirs, executors and/or assigns, hereby releases and forever discharges Employer, its officers, and employees from any and all claims, demands, causes of action, whether in law or equity, whether known or unknown, existing on or before the effective date of this Agreement, arising from or in any way relating to his employment with the Employer, including but not limited to, any claims based on race, color, religion, age, sex, marital status, national origin, disability, ancestry, and/or retaliation, including claims under Ohio law, Title VII of the Civil Rights Act of 1964, the Americans with Disabilities Act (ADA), the Consolidated Omnibus Budget Reconciliation Act, the Employee Retirement Income Security Act, the Fair Labor Standards Act, the Family and Medical Leave Act, all as amended; any act or omission, including but not limited to, intentional tort; the Workers' Compensation Act of Ohio, Article II, Section 35, Ohio Constitution, Sections 4121, 4123 and 4127 of the Ohio Revised Code; claims for wrongful discharge, unjust dismissal, or constructive discharge; claims for breach of contract; and any other claim under Federal, State or local statute, law, rule or regulation.
6. The parties agree that this Agreement does not constitute an admission of any violation, wrongdoing or fault by the Board, any such alleged violation, wrongdoing or fault being expressly denied.
7. This Agreement shall be governed by and construed in accordance with the laws of the State of Ohio. The spirit and intent of this Agreement is to terminate with finality any and all disputes existing between the Employee and the Board of Education. This Agreement shall be interpreted in accordance with such spirit and intent."

B. Specific Human Resource Items – Classified Staff

1. Award classified contracts as listed below for the 2008-09 school year, pending successful background checks and receipt of necessary documentation:

Carpenter, Deborah, District, Treasurer Associate
Hudyk, John L., Olentangy Orange High School, lead Custodian

2. Accept, with regret, the following classified resignation for the 2008-09 school year:

Clark, Ronald M., Transportation, Driver, effective 2/4/09

Accept, with regret, the following classified resignations, effective at the end of the 2008-09 school year, for the purpose of retirement:

Kocon, Diane K., Olentangy High School, Secretary
Wells, Constance D., District, Secretary

3. Approve classified substitute workers as listed below for the 2008-09 school year, pending successful background checks and receipt of necessary documentation:

Boling, Jennifer R., Secretary/Aide/Food Service
Brown, Reba A., Food Service (currently bus driver)
Gavin, Lisa M., Secretary/Aide
Kohl, Craig A., Driver
Langdon, Diane R., Food Service
Long, Susan A., Food Service
Lukso, William A., Driver
Miner, Amy O., Secretary/Aide

Approve classified substitute worker as listed below for the 2009-2010 school year, pending successful background check and receipt of necessary documentation:

Wells, Constance D., Secretary/Aide

C. Approve establishment of Fashion Club at Liberty High School

D. Approve student trips and approve date change of trip originally approved by the board on September 23, 2008, as follows:

School	Beginning Date	Return Date	Days Missed	Event	Location	Transportation	# of Stud.	Est Cost To Dist.
DATE CHANGE REQUEST:								
Trip as approved on 9/23/2008:								
OLHS	03/20/09	03/28/09	1	Spring Break Trip to Italy/ Humanities	Italy	Air	25	\$0
Needed change in date due to flight cancellation:								
OLHS	3/19/2009	3/27/2009	1.5		Italy	Air	25	\$0
TRIP APPROVALS:								
OLHS	3/7/2009	3/8/2009	0	Winter Drumline	Indianapolis	Charter	29	\$0
OLHS	3/28/2009	3/29/2009	0	Winter Guard	Dayton	Charter	14	\$0
OLHS	4/2/2009	4/4/2009	2	Winter Guard Final Competition	Dayton	Charter	14	\$0
OLHS	4/16/2009	4/18/2009	2	Winter Drumline Final Competition	Dayton	Charter	29	\$0
OLMS	5/31/2009	6/5/2009	2	8th grade Washington, D.C. Trip	Washington	Charter	230	\$0

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School	Beginning Date	Return Date	Days Missed	Event	Location	Transportation	# of Stud.	Est Cost To Dist.
**ADDITIONAL TRIP ADDED FEBRUARY 24, 2009:								
OOHS	2/27/2009	2/8/2009	0.5	State Wrestling Championship	Heath, OH	Bus	10	\$250

- E. Approve tuition-free attendance of non-resident student William James, who has reached his senior year at Liberty High School and no longer resides in the district
- F. Approve Real Estate Purchase Agreement to purchase land from the Wilshire Homeowners Association

Vote: S. Galloway, yes; T. Meider, yes; D. McFerson, yes; J. Smith, yes; J. Feasel, yes. Motion carried.

Supt. Action Item: S. Galloway moved, D. McFerson seconded to approve the following Superintendent Action Item:

- 09-159 A. (5.) Approve pupil activity supervisor contract for the following individual for the 2008-09 school year, pending successful background checks and receipt of necessary documentation:
Feasel, John C., Olentangy Shanahan Middle School, Spring Season, Girls Head Lacrosse Coach, Group 6, Step 1 at \$2,280.00

Vote: S. Galloway, yes; D. McFerson, yes; T. Meider, yes; J. Smith, yes; J. Feasel, abstain. Motion carried.

Adjourn 09-160 J. Smith moved, S. Galloway seconded that the regular meeting of the Olentangy Local School District be adjourned at 8:00 p.m.

Vote: J. Smith, yes; S. Galloway, yes; D. McFerson, yes; T. Meider, yes; J. Feasel, yes; Motion carried.

Julie Feasel, President

Rebecca Jenkins, Treasurer